School Improvement Team Voting

LEA or Charter Name/Number:			Cumberland County Schools - 260
School Name:		Massey Hill Cl	assical High School
School Number:		388	
Plan Year(s):		2022-2023	
Voting:	All staff	must have the	opportunity to vote anonymously on the School Improvement plan
	# For:	18	
#Against:		0	
Percentage For:		100	
Date Approved by		Vote: 09/15	/2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dr. Douglas Massengill	2022
Assistant Principal	Rachel Andress	2022
Teacher Representative	Daphne Clemons, Chair – Science Teacher	2021
Inst. Support Representative	Avette Smith – School Counselor	2021
Teacher Assistant Representative		
Parent Representative	Lacey Myrick – PTA President	2022
Additional Representative	Mark Czechowski-Social Studies Teacher	2021
Additional Representative	Julianne Dunn-Media Specialist	2021
Additional Representative	Molly Malone-Theatre Arts Teachers	2020
Additional Representative	Brian O'Neal-English Teacher	2021
Additional Representative	Jessica Tope – Data Manager	2022
Additional Representative	Ryan Cashwell-Math Teacher	2022
Additional Representative	Tucker Samuelian-Student, Student Body President	2022
Additional Representative		

<u>Title II Plan</u>

School: Massey Hill Classic	al High School							
Year: 2022-2023								
Description of the D	lan							
Description of the Plan								
Purpose:	The purpose of this plan is to provide a detailed description of staff of expenditures.	levelopment						
Budget Amount		AMOUNT						
Total Allocation:		\$1310.00						
Budget Breakdown	Briefly describe the title of and purpose for this staff development:							
Staff Development 1	The purpose of the staff development is to allow EOC teachers time to analyze various types of data with same content teachers from other small high schools in order to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.							
	DESCRIPTION	AMOUNT						
Personnel:	4 subs x \$75.00 per day, twice per semester	\$1,200						
Training Materials:								
Registration/Fees:								
<u>Travel:</u>								
Mileage/Airfare:								
Lodging/Meals:								
Consulting Services:								
Follow-up Activities:								
	Total for staff development 1:	\$1,200.00						
Budget Breakdown	Briefly describe the title of and purpose for this staff development:							
-								
Staff Development 2								
	DESCRIPTION	AMOUNT						
D		ANUCONT						
Personnel:								
Training Materials:								

Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$1,200.00

District Wide Components					
Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	No			
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 480 minutes				
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes			
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Currently in implementation, no recognition			
Parental/Family Engagement	Freshman Parent Night – Sentember				
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.				
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.				